## **GEORGE MILLER**

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COMMITTEE ON RESOURCES

## Congress of the United States

## House of Representatives

Washington, DC 20515-0507

August 29, 2001

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Junta Local de Conciliacion y Arbitraje del Estado de Puebla Lic. Armando Poxqui Quintero 7 Norte, Numero 1006 Altos Colonia Centro Puebla, Mexico C.P. 72000

Dear members of the Junta Local de Conciliacion y Arbitraje of the state of Puebla:

As members of Congress of the United States who are deeply concerned with international labor standards and the role of labor rights in international trade agreements, we are writing to encourage you to use the secret ballot in all union recognition elections.

We understand that the secret ballot is allowed for, but not required, by Mexican labor law. However, we feel that the secret ballot is absolutely necessary in order to ensure that workers are not intimidated into voting for a union they might not otherwise choose.

We respect Mexico as an important neighbor and trading partner, and we feel that the increased use of the secret ballot in union recognition elections will help bring real democracy to the Mexican workplace.

Sincerely,

GEORGE MILLER

BERNARD SANDERS

Lane E vano

LANE EVANS

marcy Laptur

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WILLIAM J. COYNE

BOB FILNER

MARTIN OLAV SABO

JOE BACA

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